

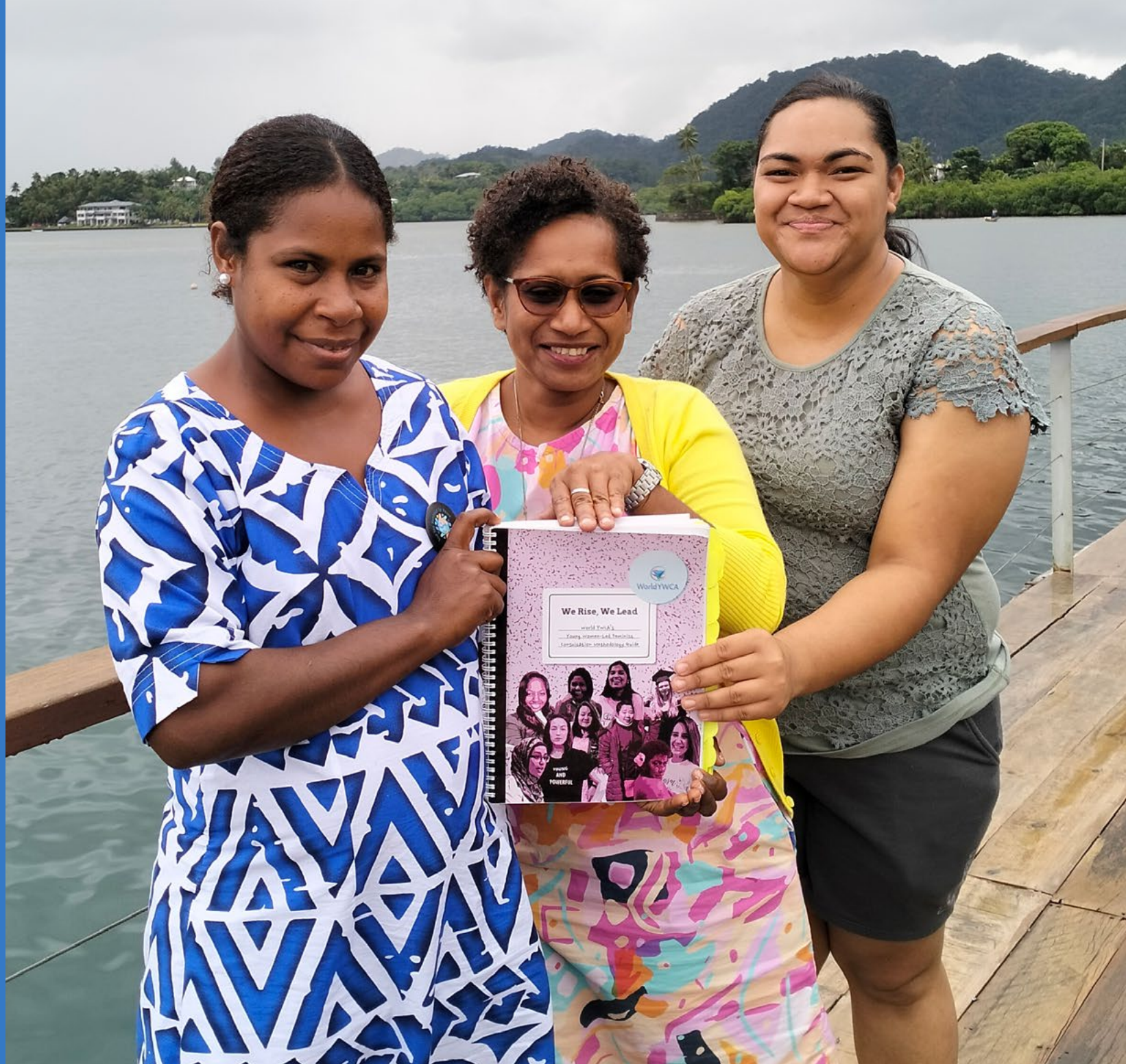


World YWCA

Pacific Coordinator for RiseUp! Leadership Initiative in Asia-Pacific

SEPTEMBER 2025

In partnership with:



Overview

The World YWCA is a global intergenerational movement advancing young women's leadership and rights through its RiseUp! Asia Pacific Young Women's Leadership and Advocacy Initiative. Connected to the vision of Goal 2035, engaging 100 million young women and girls around the world to transform power structures, the RiseUp! Initiative is instrumental in setting the foundations of systems change. World YWCA is looking for a Pacific Coordinator for this initiative.



Details

LOCATION:	Remote-based; open to Solomon Islands or Papua New Guinea nationals currently residing in the Pacific Islands.
CLOSING DATE:	22 September 2025
STARTING DATE:	ASAP
TYPE OF CONTRACT:	Contractor Mandate; 80% full-time equivalent; 12-month contract, extendable
SALARY:	AUD 5,000 - 6,000 monthly, based on deliverables
REFERENCE:	YWCA-PC
CLIENT WEBSITE:	http://www.worldywca.org/

About World YWCA

Founded in 1855, the World YWCA is the world's oldest women's movement, with member associations in 109 countries. Its ambitious goal is to reach 100 million young women and girls by 2035, transforming power structures perpetuating gender inequality. At its core, the organisation is led by and for young women—50% of the World Board are under 30. The movement mobilises millions of young women, equipping them with opportunities to lead, shape policy, and challenge social norms so their voices influence decisions at every level.



About the Role

The Pacific Coordinator will support partners, strengthen advocacy, and drive evidence-based learning to amplify young women's voices. This role is exciting as it enables real change for young women in the Pacific, challenges power structures, and turns local voices into global impact.

The Pacific Coordinator will serve as a regional focal point, strengthening YWCA partners in the Pacific and ensuring their priorities and voices are elevated in global platforms. The role involves coordination, advocacy, and knowledge-sharing to foster leadership opportunities for young women in the region.





Purpose of the Role

- Support and strengthen RiseUp! program implementation in the Pacific.
- Facilitate advocacy and representation of young women's voices at national, regional, and global levels.
- Drive evidence-based learning and knowledge-sharing across the region.
- Build partnerships that amplify local initiatives and link them to the global movement.

Duties and responsibilities

The Pacific Coordinator will support RiseUp! Implementation, strengthen partnerships, and amplify young women's voices across the Pacific. Key responsibilities include:

Strengthening RiseUp! Implementation:

- Oversee micro-funding models in PNG, Solomon Islands, and Samoa, including monitoring work plans and budgets, providing training on YWCA Signature Tools and the MEL App, and offering proactive support and troubleshooting.

Strengthening Pacific Partnerships:

- Coordinate research on young women's leadership, build collaborations with key regional initiatives, and ensure alignment with World YWCA Signature Tools and the RiseUp! Theory of Change. Support strategy development and donor engagement through evidence-based documentation.

Advocacy and Young Women's Engagement:

- Identify and support entry points for RiseUp! in regional advocacy, prepare and mentor young women leaders for participation, and foster intergenerational leadership through the World YWCA Intergenerational Triangle.

Evidence, Data, and Reporting:

- Strengthen data collection and analysis using the MEL App, and contribute to the RiseUp! Evaluate and support partners to deliver high-quality reports aligned with program and donor requirements.



Skills and experience

- **Hope-based ethos:** A strong understanding of hope-based values in partnership and project management, with a focus on what is possible, balanced with partner accountability.
- **Solutions-oriented, through a decolonial and inclusive approach:** With deep respect for culture, working with partners to find appropriate solutions to challenges and ensure work is not delayed
- **Relational and people-focused:** A strong commitment to building relationships with partners and young women, making connections and weaving networks within RiseUp! and with other movements, programs, and organisations in the Pacific for mutual benefit.
- **Commitment to young women's leadership:** Actively committed to uplifting the leadership, voices, and experiences of young women from diverse contexts across the Pacific.
- **Intergenerational sensitivity:** Applies a nuanced understanding of intergenerational work and how to engage respectfully with diverse age groups across the YWCA movement and Pacific partners.
- **Training and facilitation experience:** Skilled in designing and delivering capacity-strengthening sessions (online or hybrid) for the use of World YWCA Signature Tools, especially with youth and grassroots partners.
- **Cross-cultural collaboration:** Experience working with partners across different countries, languages, and cultures, especially in the Asia-Pacific region.
- **Remote, Global Teamwork:** Comfortable working remotely across time zones with humility, clarity, and accountability in communication.
- **Constructive Feedback and Coaching:** Able to review partner-created plans and budgets with care, offering support and feedback rooted in learning rather than hierarchy.
- **Responsive and adaptive:** Can adjust priorities in response to shifting political, cultural, or honour contexts, without compromising local realities or agreed deliverables.



How to apply

PIQUED YOUR INTEREST?

To apply for this role, please prepare your CV (in English) and a motivation letter (one page) that summarises how your profile aligns with the key requirements, skills and abilities of this role. Both files should be submitted in .doc(x) or .rtf format via this form: <https://mis.tl/cv>.

If you require reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please contact **Mission Talent**.

After submitting your application, you will receive an automated confirmation. If you do not receive this or have general questions about submitting your application, please write to **Mission Talent**.





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Mission Talent is a women-led, multicultural executive search firm with nearly 20 years of experience serving impact-driven organisations. Rooted in lived experience across the Global South, we bring sector expertise and a values-based approach to leadership recruitment and assessment. Our work is grounded in both global insight and local knowledge, with a commitment to lasting, transformative impact.

Contact us: wewontbite@missiontalent.com

