



Tara Climate Foundation Senior Strategist—Industry

November 2025

In partnership with:



Overview

Tara Climate Foundation is a leading philanthropic organisation supporting Asia’s transition to just, thriving, and climate-resilient societies through grantmaking, convening networks, and providing regional expertise. They are seeking a Senior Strategist—Industry to design and lead strategies for industrial decarbonisation, starting with the steel sector. If you are a forward-looking strategist with deep knowledge of energy transitions, strong analytical skills, and a collaborative spirit, this is an exciting opportunity to shape Asia’s clean industrial future and drive systemic impact.



Details

LOCATION:	East Asia (Japan, Korea, Taiwan, or Hong Kong)
CLOSING DATE:	27 November 2025
STARTING DATE:	As soon as possible
TYPE OF CONTRACT:	Open-ended, with 3 months’ notice
SALARY:	Depending on location
REFERENCE:	TCF-SS-I
CLIENT WEBSITE:	https://taraclimate.org/

About Tara Climate Foundation

Tara Climate Foundation is an Asia-based philanthropic organisation committed to building a more sustainable and prosperous future for the region. At the heart of their mission lies Asia's just energy transition—recognising that with half the world's population and the fastest-growing energy demand, the region's progress will shape the world's collective future.

Established in 2021 and headquartered in Singapore, Tara Climate Foundation works with over 355 partners across 12 Asian geographies, including think tanks, research institutes, advisory groups, and associations. Tara provides grants, convenes stakeholders, and facilitates knowledge-sharing to accelerate clean energy development, drive a just transition, and enable clean industrialisation.

Underpinning these efforts is a strong commitment to unlocking sustainable finance, supporting climate goals, and aligning business action with a people-centred energy transition. Their team of over 50 experts is spread across the Asia-Pacific region, working to accelerate climate action in this decisive decade.



About the role

The Senior Strategist—Industry role is a new role within Tara. The Senior Strategist will be responsible for developing strategic pathways to advance industrial decarbonisation. The initial focus will be on the steel industry, with the potential to expand into other sectors.

The role demands an exceptional strategist capable of leveraging data and analytical tools to understand the decarbonisation pathways and potential for each sector. S/he will be responsible for developing grantmaking strategies for Tara, aligning with their core mission of empowering a diverse range of groups to drive systemic change.

The Senior Strategist—Industry will be a forward-looking, experienced strategist with a collaborative approach to working and a passion for driving systemic change. S/he will have a good understanding of the opportunities and challenges related to the energy transition in Asia, and experience working with civil society organisations (CSOs), think tanks, businesses, donors, and/or government agencies to drive systemic change.



Duties and responsibilities

The key responsibilities of the Senior Strategist—Industry are to:

- Lead the formulation of regional strategies for industrial decarbonisation in East Asia and Southeast Asia, initially focusing on the steel industry, in collaboration with the Tara country and regional programme team. This involves creating foundational datasets to comprehend the scope of the issue within the Tara region, evaluating ongoing initiatives by other stakeholders, pinpointing regional opportunities for Tara and their partner network to contribute, scouting for potential new collaborators, and devising comprehensive budgets and plans.
- Maintain responsibility for industrial decarbonisation at the regional level within Tara, ensuring that strategies are developed and continuously assessed, and ensuring strong internal coordination with Tara's regional and country teams, convening of Tara partners, and managing grants.
- Advise Tara country teams on their industrial decarbonisation strategies, and provide technical guidance and advice to country teams and other regional team members.
- Actively support business development through compelling presentations, grant proposals, and budgets to engage funders in industrial decarbonisation strategies and plans.
- Proactively scan global and regional developments in the clean industrialisation space and determine key new areas where Tara could be able to play a role in driving industrial decarbonisation.
- Contribute to an active international network of philanthropic foundations and strategists on industrial decarbonisation.
- As and when required, other responsibilities and projects will be allocated by line management in consultation with the post-holder.





Miscellaneous:

- Promote a culture of excellence, service orientation, high performance, and continuous improvement.
- Demonstrate Tara's values in every action.
- Actively participate in programme team activities.
- Embrace Tara's policies, procedures, and practices.

Skills and experience

Excited by the prospect of working for a dynamic and fast-growing international organisation with a mission to solve the climate crisis, the ideal candidate will have:

- At least 10 years of relevant work experience, gained in either local or international foundations, donor agencies, relevant businesses, or CSOs.
- Experience working with philanthropic foundations, either as a grantmaker or grantee, would be desirable
- Excellence in strategic thinking, experience developing strategies requiring complex systems change, and demonstrable ability to translate strategy into implementation.
- Demonstrated understanding of the role that CSOs play, especially in Asia
- Excellence in networking, including demonstrable ability to maintain trusting professional relationships across different countries and sectors
- Excellent written and verbal communication skills in English. With the ability to crystallise complex issues into effective and readable strategy documents and PowerPoint presentations, an Asian language preference for Japanese or Korean would be an asset.
- Confident in fast-paced environments, comfortable in taking decisive action and moving forward with high adaptability amidst uncertainty.
- Ability to travel internationally as and when required.
- Embraces Tara's mission and is committed to embodying and upholding Tara's values.





Education

- Advanced degree or relevant expertise in a relevant field such as international relations, strategic studies, environmental management, business administration, economics, or sustainable development.

Location requirements

- The candidate must be based in the Tara region, preferably in East Asia (Japan, Korea, Taiwan, or Hong Kong), and must have long-term residency status with a legal permit to reside and work in the country.

Key external stakeholders

- International organisations
- Financial institutions and businesses
- Civil Society Organisations
- Donor Agencies

Key internal stakeholders

- Regional Directors
- Programme Directors / Heads of Programmes
- Grants Officer
- Programme Officers

What the Tara Foundation can offer

- The unique opportunity to work as part of a highly dynamic, international team that combines its passion to make a difference with a rigorous and results-oriented approach to work
- A flexible work environment
- Opportunities for career development and to challenge yourself
- Competitive compensation and benefits
- A collaborative, fun, and thriving team, driven by their mission and living their values



How to apply

Piqued your interest?

To apply for this role, please prepare your CV (in English) and a motivation letter (one page) that summarizes how your profile aligns with the key requirements, skills and abilities of this role. Both files should be submitted in .doc(x) or .rtf format via this form:

<https://mis.tl/cv>.

If you require reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please contact **Mission Talent**.

After submitting your application, you will receive an automated confirmation. If you do not receive this or have general questions about submitting your application, please write to **Mission Talent**.





In partnership with:



Mission Talent is a women-led, multicultural executive search firm with nearly 20 years of experience serving impact-driven organisations. Rooted in lived experience across the Global South, we bring sector expertise and a values-based approach to leadership recruitment and assessment. Our work is grounded in both global insight and local knowledge, with a commitment to lasting, transformative impact.

Contact us: wewontbite@missiontalent.com

