



Vice President, U.S.-China for *PAX sapiens* Foundation

MARCH 2026

In partnership with:



Overview

PAX *sapiens* is a foundation dedicated to preventing predictable global catastrophes through grantmaking, convening, and international collaboration. The Vice President of U.S.-China Relations will provide executive leadership and strategic direction for PAX's work at the intersection of governance, technology, and geopolitical risk. This is an opportunity for an experienced leader in international policy or diplomacy to shape strategies that promote constructive U.S.-China engagement, strengthen trust between the two societies, and enhance global cooperation to mitigate systemic and existential risks.



Zhongqiang Ming, Chief Representative, U.S.-China Program and AFF China Beijing Office
Marcel Asenault, CEO and Founder, PAX *sapiens*

Details

LOCATION: Broomfield, CO or Washington, D.C.

CLOSING DATE: 21 April 2026

STARTING DATE: Immediately

TYPE OF CONTRACT: Full-time/permanent

SALARY: USD 200,000-230,000

REFERENCE: PAX-VP-UC

CLIENT WEBSITE: www.paxsapiens.org

About PAX *sapiens*

PAX *sapiens* is a grantmaking and operating foundation whose mission is to prevent predictable global catastrophes. The foundation advances human security and sustainable peace by strengthening systems for pandemic prevention, reducing the risk of nuclear conflict, and promoting constructive U.S.-China engagement. PAX *sapiens* works through grants, partnerships, and convenings to build coalitions that reduce existential risks. The organization's culture is collaborative, intellectually curious, and values-driven — bringing together diverse leaders to create a safer and more resilient world.



PAX delegation meeting with the Center for Global Studies at the School of Social Sciences, Tsinghua University, in July 2025.

About the Role

The Vice President, U.S.–China Relations, will lead PAX’s portfolio focused on governance and foresight within the U.S.–China relationship — a key determinant of global stability and risk prevention. This includes shaping strategic priorities, guiding senior fellows and grantees, and building trusted partnerships across government, academia, and philanthropy.

The VP will represent PAX in international dialogues and help translate policy and scientific insights into collaborative initiatives in areas such as counter-narcotics, global health, and technology governance. This includes addressing the global impact of synthetic opioids and their precursor chemicals, particularly efforts to prevent illicit fentanyl flows from China. The ideal candidate combines geopolitical insight, credibility in both U.S. and Chinese contexts, and a collaborative leadership style that fosters trust and shared purpose.

Duties and Responsibilities

- Lead PAX’s strategy for constructive U.S.–China engagement, including planning, budgeting, and program oversight.
- Represent PAX as its senior leader on U.S.–China issues in dialogues, convenings, and partnerships.
- Develop initiatives that advance cooperation and reduce systemic risk across domains such as technology governance, biosafety, and counter-narcotics.
- Build and sustain partnerships with think tanks, universities, and policy institutions in both the U.S. and China, fostering equitable collaboration and regulatory compliance.
- Guide and coordinate the work of senior fellows and advisors engaged on China-related themes.
- Serve as a trusted advisor to PAX leadership on geopolitical and governance risks relevant to its mission.
- Oversee budgets, grants, and performance metrics across the U.S.–China portfolio.
- Travel internationally (~20–25%) for partner engagement and collaboration with PAX teams in Broomfield, Washington, and Beijing.



Skills and Experience

- At least 10 years of experience in U.S.-China relations, diplomacy, or international policy/governance.
- Proven experience shaping or implementing policy initiatives that bridge political, cultural, or institutional divides.
- Deep understanding of U.S. and Chinese policy systems and their global influence, particularly in fields such as global health, technology, or counter-narcotics.
- Demonstrated ability to build trusted relationships across government, academia, and philanthropy.
- Effective communicator able to represent complex issues with clarity and diplomacy.
- Proven record of program leadership, including oversight of budgets and partnerships.
- Master's degree required; PhD an asset.
- Proficiency in Mandarin Chinese strongly preferred; deep cultural fluency essential.

Equal Opportunity Employer:

PAX *sapiens* celebrates diversity and welcomes its benefits and is proud to be an equal opportunity workplace. The organization is committed to equal employment opportunity regardless of race, color, ancestry, religion, gender identity, national origin, sexual orientation, age, citizenship, marital status, disability, or veteran status. If you have a disability or special need that requires accommodation, please let us know.



PAX delegation meeting with the Center for Strategic and Security Studies at Tsinghua University in Oct. 2025.

How to apply

PIQUED YOUR INTEREST?

To apply for this role, please prepare your CV (in English) and a motivation letter (one page) that summarizes how your profile aligns with the key requirements, skills and abilities of this role. Both files should be submitted in .doc(x) or .rtf format via this form: <https://mis.tl/cv>.

If you require reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please contact **Mission Talent**.

After submitting your application, you will receive an automated confirmation. If you do not receive this or have general questions about submitting your application, please write to **Mission Talent**.



Scan the QR code
to view the
PAX U.S.-China
program page

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Mission Talent is a women-led, multicultural executive search firm with nearly 20 years of experience serving impact-driven organisations. Rooted in lived experience across the Global South, we bring sector expertise and a values-based approach to leadership recruitment and assessment. Our work is grounded in both global insight and local knowledge, with a commitment to lasting, transformative impact.

Contact us: wewontbite@missiontalent.com