



Country Director, Mozambique

## Description

### About WWF Mozambique

The World Wide Fund for Nature (WWF) has been a leading voice for nature for more than 60 years. WWF's mission is to build a future in which people live in harmony with nature. To deliver this mission, WWF works to conserve biodiversity, the web that supports all life on Earth, reduce humanity's ecological footprint, and ensure the sustainable use of natural resources to support current and future generations. Active in almost 100 countries, WWF has been working in Mozambique for more than 20 years.

### About the Role

WWF Mozambique is looking for a dynamic and committed Country Director who will contribute to the growth of its programmes. Reporting to the Regional Director Africa, the Country Director will lead the vision, strategic planning and institutional development of the WWF Mozambique Office.

### Duties and Responsibilities

- Lead the vision, strategic planning and institutional development of the WWF Mozambique Office.
- Be accountable for the management of WWF Mozambique Office and ensure it is run effectively and efficiently in all key programme areas: Conservation Programme, Finance and Administration, Human Resources, Partnership Development, Communications, Fundraising and Monitoring & Evaluation.
- Provide effective leadership and line management for all members of the senior management team.
- Provide thought leadership on critical issues at a national level and manage key partnerships, including the government, private sector and civil society, to ensure that optimal communication and mutually beneficial relationships are established and maintained
- Promote the vision and objectives of the WWF Mozambique Strategic Plan to external and stakeholders, and participate in strategic partnership and fundraising approaches with them.
- Provide effective leadership and guide the line management to relevant transboundary or multi-country programmes.

### Skills and Experience

- At least ten years professional experience in a leadership role, 3-5 years of which should be in Mozambique, with demonstrated success in managing multi-disciplinary teams;
- Minimum: Master's degree in an environmental/conservation field. Additional academic degrees and training in business management, international relations/ development, or other related fields would be an asset.
- Proven track record in successfully developing, leading, and managing large-scale programmes and/or institutions in the field of conservation, natural resource management, international development, and/or other related areas.
- Sound knowledge and understanding of conservation priorities and programmes in Southeastern Africa and Mozambique in particular.
- Superior verbal and written communication skills in English and Portuguese; national languages are an added advantage. Strong interpersonal and communication skills.
- Experience in leading and fostering external engagement, strategic partnerships, policy and influencing with the public, private sector and with funding agencies.
- Entrepreneurial leadership skills with demonstrable successes in mobilising funding and technical resources for national and sub-regional conservation programmes.
- Empowering leadership style in developing strong senior management and operations teams to enhance programme delivery, quality assurance, operational efficiency and risk management.
- A track record of building organisational talent by nurturing performance culture and encouraging empowerment and delegation.

### Meta Fields