



Global Campaigns Director

Description

About Oil Change International

Oil Change International is a nonprofit organization that campaigns to expose the true costs of fossil fuels and facilitate the ongoing transition towards clean energy. They wage hard-hitting campaigns grounded in solid and credible research to confront the fossil fuel industry and its responsibility for the climate crisis and push for policy change toward a socially just and environmentally sustainable future. Oil Change International works together with a broad network of allies around the world to overcome the political barriers to a clean energy transition and advance a rapid and just transition off of fossil fuels.

Founded in 2005, Oil Change International now has a creative, passionate, dedicated staff of twenty across seven countries and a supporter base of hundreds of thousands. Known for its credible, insightful research on the fossil fuel industry and hard-hitting campaigns, Oil Change is a talented group that continues to punch above its weight.

About the Role

The Global Campaigns Director is responsible for supporting Oil Change International's three global campaign areas (global policy, public finance, and the fossil fuel industry) to deliver meaningful advances in global policy change and challenge the fossil fuel industry. The Global Campaigns Director will support the campaign managers in developing strategies to advance fossil fuel phase-out policies, shift public finance flowing to fossil fuels into climate solutions, and expose the fossil fuel industry's greenwashing. The Global Campaigns Director will directly manage at least four people and will be a member of the organization's senior leadership team.

Purpose of the Role

The Global Campaigns Director will support OCI's global campaign teams (global policy, public finance, and the fossil fuel industry) in creating and implementing effective strategies to achieve a managed phase-out of fossil fuels in line with climate goals and climate justice. This position will coordinate OCI's cross-cutting international strategies to move governments and institutions away from permitting and financing oil and gas extraction and ensure strategic collaboration with the organization's regional strategies. This position will work in partnership with the Regional Programs Director.

Duties and Responsibilities

- Support three campaign managers and one to three global campaigns staff in developing, prioritizing, and implementing campaign strategies and building team capacity, working together toward OCI's mission.
- Co-create and support the implementation of a cohesive global campaigns strategy, ensuring the organization's overall strategic direction moves toward achieving OCI's mission.
- Empower and mentor staff across global teams by ensuring they have the resources, tools, and organizational support to develop and pursue campaign efforts in a sustainable way, contribute to the goals of the broader organization, and follow their professional development.
- With Campaign Managers, collectively establish global campaign priorities through regular planning, clear work plans, and measurable objectives.
- Support programmatic work within the team where needed, including bringing together different campaign strands, joining coalition calls, reviewing press statements, speaking to media, etc.
- Support global campaigns teams with budgeting and financial tracking.
- Support global campaigns teams in evaluating and communicating outputs and outcomes.
- Coordinate quarterly and annual planning processes and support tracking of accomplishments across global teams, supporting ongoing learning, evaluation, and prioritisation.

- Collaborate with the Executive Director and other members of the Senior Leadership Team in setting and driving organizational vision and strategy.
- Collaborate with members of the Senior Leadership Team to ensure a healthy, inclusive and empowering organizational culture and structure that moves us closer to living out organizational values and commitment to racial justice and equity, including through direct feedback, transparent practices, and collaborative workspaces.
- Actively engage in fundraising efforts, including outreach and relationship building with foundations, online fundraising execution or support, outreach to

donors or potential donors, and developing grant proposals and reports.

- Support the coordination of communications efforts across global campaigns, working closely with campaign and communications staff to develop and advance programmatic and organizational communications goals.

Skills and Experience

- Ten or more years of experience with advocacy efforts addressing social justice, progressive causes, or direct energy and climate change experience.
- Five or more years of experience in personnel management.
- Excellent people skills and experience working in and collaborating across small teams.
- Experience managing and growing small teams in a way that supports shared leadership and staff development.
- Experience working in a remote workplace and using online collaboration tools.
- Demonstrated commitment to social and environmental justice, a passion for advocacy and campaigning, and a collaborative, team-oriented work style.
- Understanding of the climate and energy movement ecosystem and familiarity or experience with advocacy targeting the fossil fuel industry, global policy, and/or public finance for fossil fuels.
- Sensitivity to issues of privilege, class, and race, and dedication to incorporating principles of justice into both internal organizational and external campaign work and alignment with OCI's values.
- Excellent verbal and written communication skills.
- Fundraising and budgeting experience.
- Emotional intelligence and proven ability to foster strong team health and a culture of anti-oppression, diversity, and inclusion culture.
- Experience managing senior-level employees.
- A strong network in the climate justice, environmental justice, and/or general progressive movement spaces.

Benefits

Oil Change International offers a generous salary and benefits package, including paid health and wellness benefits. We believe everyone needs to restore and recharge, which is why we've adopted policies of flexible working arrangements and every other Friday off. We also offer 5 weeks paid vacation, 10 paid sick days, 10 flexible holidays, and 6 all-staff holidays. We provide cell phone and internet reimbursements, and support in setting up your home office, or a local co-working space. We also encourage and offer funds for professional development, and a paid sabbatical after 7 years of service. As supporters of paid family leave, we also provide regular full-time employees a minimum 12 weeks (480 hours) of paid, new parent leave for the care of a newborn, adoption of a child, or foster care placement.

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