



Country Director

Description

At Right to Play, you will work for an organisation that protects, educates and empowers children to rise above adversity using the power of play. As Country Director in Thailand, you will lead a country office bringing diverse teams together around the values and commitments of child rights and represent the organisation with external partners. You are an innovative team leader who will take charge of organisational development, including programming and fundraising.

About Right To Play

Right To Play is a global organisation committed to improving the lives of children and youth affected by conflict, disease and poverty. Established in 2000, Right To Play has pioneered a unique play-based approach to learning and development, which focuses on quality education, life skills, health, gender equality, child protection and building peaceful communities. With programming in over 15 countries, Right To Play transforms the lives of more than 1.9 million children each week using play and sports, both inside and outside of the classroom. In addition to our work with children, Right To Play advocates with parents, local communities, and governments to advance the fundamental rights of all children.

Right To Play is headquartered in Toronto, Canada and has operations in North America, Europe, the Middle East, Africa and Asia.

About the Role

The Country Director reports directly to the Global Director of Country Operations, providing high-level oversight, strategic guidance and technical support to the Country Office. The ultimate goal of the position is to manage and grow the organization's programming, to increase the quality, efficiency and long-term impact of the program, and to promote and advocate for sustained high-level engagement of government and civil society.

Duties and Responsibilities

Communication and Representation

- Represent RTP with confidence and authority in strategic meetings, raising the profile of RTP, and articulate concepts of Sport for Development.
- Establish and maintain links with relevant donors (both private sector and institutional), civil society, multi- and bilateral country stakeholders.

Donor Stewardship and Fundraising

- Keep abreast of donor trends in-country and internationally, represent RTP to current or potential donors to develop, secure and sustain funding, including government and institutional donors, the corporate sector and foundations.
- Lead proposal development for prioritised funding opportunities.

Program Strategy Development and Implementation

- Develop the strategic vision and direction of the program(s) by keeping abreast of the social-economic and political changes in the environment.
- Develop and manage the portfolio of program activities of the country in line with RTP strategic country plans and region and global vision.
- Ensure that learning is regularly generated within all projects, documented and shared.

Program Financial Management, Quality and Reporting

- Ensure adequate mechanisms are in place to oversee the country annual budget.
- Ensure all program staff have an understanding of financial and internal control systems, budget and work in compliance with RTP Finance policies (as well as grants and contract agreement compliance).
- Ensure all evaluations, financial audits, monthly, quarterly reports are accurate and submitted in a timely manner.

Human Resources Management, Capacity Building and Compliance

- Oversee overall country HR management processes, providing advice on the management of all staff, the interpretation of policies, regulations and rules.
- Ensures adequate implementation of the Performance Management System, including performance work planning, reviews, appraisals and staff development.
- Ensure that RTP has its local registration as an INGO renewed and updated to reflect government regulations.

Security, Safety and Welfare

- Facilitate risk, vulnerability and threat assessments as well as physical security assessments of all sites.
- Ensure that staff and all stakeholders are aware of and agree to RTP Child Safeguarding, Gender, and Fraud Policies.

Skills and Experience

- 10 years' experience in a leadership role within a large or international organization working on strategic planning, quality improvement, project planning and implementation, monitoring and evaluation, human resources and financial management.
- Master's degree in Business Administration, Social Sciences, Development studies or other related disciplines.
- Proven knowledge and experience with relevant program management tools and procedures.
- Significant successful experience in donor relations and proposal development.
- Proven expertise in project monitoring and report writing.
- Understanding of country laws and regulations.

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